

CHHF STAFF PAY SCALE

Adopted by CHHF BOD Effective

September 1, 2008

(Revised July, 2009)

SALARY STRUCTURE: Our salary structure at the Clinic is extremely generous by Honduran standards where the minimum wage is \$5.58 per day.

- Guide/Facilitator - \$100 for entire trip (Wednesday through Saturday of the following week – 11 days) David also receives a salary from Chapel in the Woods - Saluda, SC.
- Interpreters – \$10 per day per interpreter
- Front Desk (records) - \$10 per day per clerk (only two people)
- Doorman - \$10 per day
- Lab Tech - \$13 per day
- Dental Assistant - \$12 per day
- Cooks - \$11 per day per cook
 - Generally only two cooks
 - Team Leader can authorize another helper when an extremely large team is present. This is at the discretion of the Team Leader.
- Laundress - \$11 per day for the entire team's laundry With teams larger than 16 people an increase in salary is appropriate but should not exceed \$17 per day
- Icoteas Caretaker – 100 limpera for clean-up after team trip to Icoteas.

The following people are hired and paid by CHHF. They are not on daily salary paid by the Team:

- Sandy Palencia
- Douglas Goff – except when he is hired additionally by a team as an interpreter
- Corina Goff
- Benito Ordoñez

TIPS: Tips are allowed but are not encouraged. They may be given to staff members who have been extremely helpful to you during your trip. If tips are given, please keep them to a reasonable Honduran level.

PROBLEMS: If any problems are encountered with staff, David Kelly is the person responsible for their supervision. Also please report any problems to Chris Zawacki (CZawacki@aol.com) upon your return.